EDPS supervision trends and actions

Below, we track the trends in **three key areas** of the EDPS supervisory role to help you identify topics for improvement in your own institutions and to ensure that we continue to provide you with assistance in the areas that you need it most.

Topic focus: EUI employment

Top 12 personal data processing operations relating to EU institution employees

- recruitment
- appraisal and staff evaluation
- administrative inquiries and disciplinary procedures
- flexitime and time recording
- medical service
- leave
- training
- mission management
- anti-harassment procedure
- access control
- video-surveillance
- allowances/payment management

The EDPS has issued Guidelines on many of the topics listed above. These can all be found on the EDPS website.

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2018	January-March 2019	Actions
Top 3 consultations topics		
1. General compliance with data protection rules 2. Controller-processor relationship/personal data transfers 3. Internal rules on restrictions of data subjects' rights	1. Internal rules on restrictions of data subjects' rights 2. Controller-processor relationship 3. Personal data transfer	December 2018: EDPS Guidance issued on internal rules on the restriction of data subject rights (Article 25 of the GDPR for EUI)
Top 3 complaints topics		
1. Confidentiality and security of processing 2. Restriction of data subject rights 3. Data subjects' right of access	1. Data subjects' right of erasure 2. Data subjects' right of access 3. Proportionality of data collection	New complaints form and information wizard launched on the EDPS website, leading to a significant drop in the number of complaints received
Top 3 EDPS trainings topics		
	1. Data protection rules under the GDPR for EUI (Regulation (EU) 2018/1725) 2. Joint controllership 3. Data subjects' right of access	Raising awareness among EU institution staff and empowering them to act on data protection